



Art. 9, Fracc. VIII
REMUNERACIONES
DEPARTAMENTO DE RECURSOS HUMANOS

No.		PERCEPCIONES MENSUALES							DEDUCCIONES MENSUALES								
		Salario Nominal	Compensación	Ayuda De Despensa	Ayuda de Renta	Ayuda para Transporte	Prima Vacacional	Bono Puntualidad	Bono de Asistencia	*TOTAL BRUTO*	TOTAL RETENCION	Aportaciones ISSSSPEA	Pago de Ayuda Habitación	TOTAL NETO MENSUAL	Aguinaldo	Vacaciones	Prima Vacacional
1	PRESIDENTE MUNICIPAL	\$25,303.80	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$27,212.58	\$0.00	\$0.00	\$20,282.60	45 días	20 días	30%
2	ASESOR	\$21,195.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,195.30	\$3,547.90	\$0.00	\$0.00	\$17,647.40	45 días	20 días	30%
3	SECRETARIO PARTICULAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
4	INSTANCIA DE LA JUVENTUD	\$11,232.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,684.80	\$0.00	\$0.00	\$12,916.80	\$2,541.40	\$1,010.88	\$0.00	\$10,375.40	45 días	20 días	30%
5	CONTRALOR MUNICIPAL	\$20,576.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,576.70	\$5,254.30	\$1,851.90	\$0.00	\$15,322.40	45 días	20 días	30%
6	DIRECTOR DE DIF	\$12,400.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,400.20	\$1,854.00	\$0.00	\$0.00	\$10,748.20	45 días	20 días	30%
7	SUBDELEGADO DEL INAPAM	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,000.00	\$9,154.00	\$1,080.00	\$0.00	\$2,846.00	45 días	20 días	30%
8	REGIDOR	\$25,303.80	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$13,717.98	\$0.00	\$0.00	\$33,777.20	45 días	20 días	30%
9	REGIDOR	\$25,303.80	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$10,717.78	\$0.00	\$0.00	\$36,777.40	45 días	20 días	30%
10	REGIDOR	\$25,303.80	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$29,104.78	\$0.00	\$0.00	\$18,390.40	45 días	20 días	30%
11	REGIDOR	\$25,303.80	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$10,717.78	\$0.00	\$0.00	\$36,777.40	45 días	20 días	30%
12	REGIDOR	\$25,303.80	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$10,717.78	\$0.00	\$0.00	\$36,777.40	45 días	20 días	30%
13	REGIDOR	\$25,303.80	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$10,717.78	\$0.00	\$0.00	\$36,777.40	45 días	20 días	30%
14	REGIDOR	\$25,303.80	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$10,717.78	\$0.00	\$0.00	\$36,777.40	45 días	20 días	30%
15	REGIDOR	\$25,303.80	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$24,943.98	\$0.00	\$0.00	\$22,551.20	45 días	20 días	30%
16	SINDICO PROCURADOR	\$25,303.80	\$17,861.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$16,537.78	\$0.00	\$0.00	\$30,957.40	45 días	20 días	30%
17	SECRETARIO DEL H. AYUNTAMIENTO	\$18,954.30	\$0.00	\$0.00	\$0.00	\$0.00	\$2,843.14	\$0.00	\$0.00	\$21,797.44	\$3,706.24	\$0.00	\$0.00	\$18,091.20	45 días	20 días	30%
18	JUEZ CALIFICADOR	\$13,875.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,875.00	\$1,919.20	\$0.00	\$0.00	\$11,955.80	45 días	20 días	30%
19	SUBDIRECTOR DE OBRAS PUBLICAS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
20	DIRECTOR DE PLANEACION Y OBRAS PUBLICAS	\$18,972.80	\$0.00	\$0.00	\$0.00	\$0.00	\$2,845.89	\$0.00	\$0.00	\$21,818.69	\$3,453.29	\$0.00	\$0.00	\$18,365.20	45 días	20 días	30%
21	DIRECTOR DE PLANEACION	\$14,234.70	\$0.00	\$0.00	\$0.00	\$0.00	\$2,135.20	\$0.00	\$0.00	\$16,369.90	\$5,241.50	\$1,281.12	\$0.00	\$11,128.40	45 días	20 días	30%
22	COORDINACION DE COMUNICACIÓN	\$11,325.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,325.00	\$7,224.60	\$0.00	\$0.00	\$4,100.40	45 días	20 días	30%
23	DIRECTOR DE DESARROLLO SOCIAL	\$14,989.20	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,989.20	\$3,983.40	\$1,349.02	\$0.00	\$13,005.80	45 días	20 días	30%
24	SUBDIRECTOR DE DESARROLLO SOCIAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
25	TESORERO MUNICIPAL	\$16,429.50	\$4,147.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,576.70	\$3,302.50	\$0.00	\$0.00	\$17,274.20	45 días	20 días	30%
26	JEFE DE INGRESOS Y EGRESOS	\$8,850.90	\$8,850.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,700.94	\$2,686.34	\$0.00	\$0.00	\$15,014.60	45 días	20 días	30%
27	JEFE DEL DEPARTAMENTO DE CONTABILIDAD	\$16,168.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,168.95	\$6,280.75	\$1,505.38	\$0.00	\$9,888.20	45 días	20 días	30%
28	DIRECTOR DE SERVICIOS PUBLICOS	\$19,072.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,072.50	\$3,079.30	\$0.00	\$0.00	\$15,993.20	45 días	20 días	30%
29	JEFE DE RECURSOS HUMANOS	\$16,863.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,863.80	\$12,553.80	\$1,498.78	\$0.00	\$4,110.00	45 días	20 días	30%
30	JEFE DE RECURSOS MATERIALES	\$18,832.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,824.88	\$0.00	\$0.00	\$21,657.38	\$8,906.98	\$0.00	\$0.00	\$12,750.40	45 días	20 días	30%
31	DIRECTOR DE OAPAS	\$16,800.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,800.20	\$4,045.20	\$1,494.02	\$0.00	\$12,555.00	45 días	20 días	30%
32	SUBDIRECTOR DE OAPAS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
33	SUBDIRECTOR DE ACCION CIVICA	\$17,809.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,809.60	\$5,809.60	\$0.00	\$0.00	\$12,000.00	45 días	20 días	30%
34	DIRECTOR DE ACCION CIVICA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
35	INSTANCIA DE LA MUJER	\$14,000.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,000.10	\$10,424.10	\$1,280.00	\$0.00	\$3,576.00	45 días	20 días	30%
36	DIRECTOR DE DESARROLLO ECONOMICO	\$20,000.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.10	\$3,277.50	\$0.00	\$0.00	\$16,722.60	45 días	20 días	30%
37	DIRECTOR DE ECOLOGIA	\$15,999.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,999.90	\$5,914.30	\$1,440.00	\$0.00	\$10,085.60	45 días	20 días	30%
38	SUBDIRECTOR DE ECOLOGIA	\$11,000.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,000.10	\$8,251.70	\$990.00	\$0.00	\$2,748.40	45 días	20 días	30%
39	ADMINISTRADOR MUNICIPAL	\$20,576.70	\$0.00	\$0.00	\$0.00	\$0.00	\$3,086.50	\$0.00	\$0.00	\$23,663.20	\$10,728.80	\$1,851.90	\$0.00	\$12,934.60	45 días	20 días	30%
40	REGULACION SANITARIA	\$13,875.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,081.25	\$0.00	\$0.00	\$15,956.25	\$6,375.85	\$1,248.78	\$0.00	\$9,580.40	45 días	20 días	30%

Greta Lom

JEFE DE DEPARTAMENTO
ING. GRETA PAULINA ROMO MENDEZ
30 de Abril 2016



PRESIDENCIA MUNICIPAL
DEPARTAMENTO DE RECURSOS HUMANOS
Municipio de Ramos, Ags.